



PRISMATIC LEADERSHIP® PROGRAM

CAFFE STRATEGIES

Leadership development is shifting as neuroscience highlights the need for increased self-awareness, observation, and brain capital. Are your leaders positioned to bring out the best in themselves and their team members?

This is Prismatic Leadership®.



Leaders are often surrounded by greatness within their team members but most often this potential is hidden. Just as a prism reveals the colors of a rainbow, a prismatic leader brings out the hidden potential of their team members through self-awareness and creative development.

This methodology is a unique research based training program that integrates neuroscience, the arts, and experiential learning for personal and professional success.

WHAT ARE THEY SAYING ABOUT PRISMATIC LEADERSHIP®?

I knew I had to bring in CAFFE's Prismatic Leadership program to help us blend intercultural respect across our teams with creativity. Education is about anchoring knowledge and driving changes in behavior, so I appreciated that there was an interactive element for every purposeful point we were learning.

- Kristin Firrell, Vice President of Salon Development, John Paul Mitchell Systems



I've been in a few leadership sessions before and I was expecting the typical cookie cutter type of training. This Prismatic Leadership® experience, combining the diamond metaphor and neuroscience, was mind blowing.

- Ramiro S., Global Head of Commercial IT, Gilead Sciences



PRISMATIC LEADERSHIP® COURSES

We offer interactive neuroscience based training that is proven with data.

1 POWER, POSITION AND PURPOSE: UNDERSTANDING POWER DYNAMICS WHILE BUILDING INCLUSIVE TEAMS

Brain research shows that authoritative power can inhibit your ability for connection, creativity and cultural competence. Since creativity needs psychological safety, intellectual humility, and empathy to flourish, effective leaders must be aware of how power, position and authority can skew perspectives. Learn brain-based strategies to assuage the effects of power while learning skills to become an efficient Prismatic Leader®.

2 THE NEUROSCIENCE OF LEADERSHIP: BUILDING A CULTURE OF TRUST IN DIVERSE TEAMS

Trust is the new driver of productivity. Our training develops the brain mechanisms that support your ability to connect and communicate with others. Learn how to develop your team trust and chemistry by building your team identity through interactive methods and brain based strategies.

3 EMPATHETIC LEADERSHIP: BUILDING CULTURAL SENSITIVITY FOR LEADERSHIP SUCCESS

Having a strong emotional foundation while understanding the neuroscience behind how emotions work is an important aspect of emotional intelligence. Leaders will increase emotional granularity (how to identify your emotions) and improve workplace empathy.

4 REFLECTIVE LEADERSHIP: IMPROVE SELF-AWARENESS, RESILIENCE & AUTHENTICITY

Being able to understand yourself is an integral part of understanding and leading others. Improving brain based reflective practices that develop self-awareness, agile resilience and authenticity is now your most critical skill in this future of work.

